



# Leading with Safe Uncertainty

Workshop Overview – 1 Day	
<b>Target Audience</b>	<p>The workshop is aimed at</p> <ul style="list-style-type: none"> <li>• Organisational leaders with a remit for leading through change</li> <li>• Practitioners managing leadership programmes or organisational re-design</li> <li>• Those facing the challenge of shifting leadership culture through rationalisation, merger or post-acquisition</li> </ul>
Purpose	Methodology & Content
<ul style="list-style-type: none"> <li>• Explore how your organisation is impacted by current and future change</li> <li>• Understand how leadership can adapt to the ongoing changes in the political, social and economic market</li> <li>• Establish how to create an environment where individuals feel safe, valued and able to maximise their potential contribution to the organisation</li> <li>• Clarify how your organisation can evolve to create an environment of safe uncertainty</li> </ul>	<p><b>Methodology:</b> Experiential and interactive using a blend of learning methods appropriate to the context. Pragmatic and practical, focused on current business issues with the intent of raising awareness of the need for adaptive leadership.</p> <p><b>Content:</b></p> <ul style="list-style-type: none"> <li>• Current operating landscape and key business areas</li> <li>• Safe Uncertainty* concept and operational domains</li> <li>• Analysis and benchmarking against the operational domains and descriptors</li> <li>• Factors that define an environment of safe uncertainty</li> <li>• Steps and barriers to creating safe uncertainty</li> <li>• Agreed actions</li> </ul> <p>* Based on the work of Barry Mason</p>
Evaluation Criteria	<p><b>Participants will have:</b></p> <ul style="list-style-type: none"> <li>• Reviewed the key areas of their business potentially at risk from change and uncertainty</li> <li>• Understood the framework for leading with safe uncertainty</li> <li>• Evaluate how this concept supports the promotion of agility and innovation in an organisational context</li> <li>• Design a bespoke route map to embrace the benefits of operating in safe uncertainty</li> </ul>